

## ROOSEVELT UNION FREE SCHOOL DISTRICT

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*"The mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. "Failure is Not an Option"*

### PUBLIC MEETING OF THE BOARD OF EDUCATION

Welcome to this public meeting of the Board of Education of the Roosevelt Union Free School District. The Board encourages citizen attendance at its public meetings in the interest of maintaining communication with you, so that you may better understand how your schools operate, their goals and objectives.

### ABOUT THE BOARD OF EDUCATION

All Board Members were elected by the community for a 3-year term. All five members reside in the Roosevelt Union Free School District Community. All members serve without pay.

The Board of Education establishes policy for the conduct of the entire school district: Centennial Avenue Elementary School, Ulysses Byas Elementary School, Washington-Rose Elementary School, Roosevelt Middle School, Roosevelt High School, and Central Administration.

The members of the Roosevelt Board of Education are:

Robert Summerville, President

Willa Scott, Vice President

Charlena H. Croutch, Trustee

Wilhelmina Funderburke, Trustee

Alfred T. Taylor, Trustee

The District Clerk is Lenore Pringle.

The Interim Superintendent of Schools is responsible to the Board of Education for the day-by-day operation of the schools in conformance with policies, which have been established by the Board of Education. The Interim Superintendent of Schools is Marnie Hazelton.

### ADDRESSING THE BOARD

Citizens attending meetings will have an opportunity to address the Board. At the designated time, the Board sets aside time to hear from citizens who wish to discuss concerns. In order for the District Clerk to maintain accurate records of the meeting, each individual addressing the Board is requested to state his/her name, address and/or organization affiliate. Citizens may also communicate to the Board of Education by addressing a letter to the District Clerk, Roosevelt Union Free School District, and 240 Denton Place, Roosevelt, New York 11575.

**Be advised that all Board of Education meetings are meetings held in public, not public meetings.**

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| <b>PLEASE BE AWARE THAT THIS MEETING IS BEING TAPED.</b> |
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[www.rooseveltufsd.org](http://www.rooseveltufsd.org)

# AGENDA

## BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • ROOSEVELT, NEW YORK

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### PLANNING MEETING

ROOSEVELT HIGH AUDITORIUM

THURSDAY, DECEMBER 3, 2015

3:00 pm (Meeting convenes with anticipated adjournment into Executive Session)

5:00 pm (Meeting convenes in Public Session)

*"We are Educating the Whole Child"*

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### I. CALL TO ORDER

Time: \_\_\_\_\_

### II. DETERMINATION OF QUORUM

|                        |             |              |
|------------------------|-------------|--------------|
| Robert Summerville     | Absent_____ | Present_____ |
| Willa Scott            | Absent_____ | Present_____ |
| Charlena H. Croutch    | Absent_____ | Present_____ |
| Wilhelmina Funderburke | Absent_____ | Present_____ |
| Alfred T. Taylor       | Absent_____ | Present_____ |

### ALSO IN ATTENDANCE:

|                     |             |              |
|---------------------|-------------|--------------|
| Lenore Pringle      | Absent_____ | Present_____ |
| Marnie Hazelton     | Absent_____ | Present_____ |
| Dr. Robert Brisbane | Absent_____ | Present_____ |
| Greg Hamilton       | Absent_____ | Present_____ |
| Trevá Patton        | Absent_____ | Present_____ |
| Lyne M. Taylor      | Absent_____ | Present_____ |
| Michele Van Eyken   | Absent_____ | Present_____ |

**III. MOTION TO CONVENE IN EXECUTIVE SESSION** **TIME:** \_\_\_\_\_

For discussing the following:

- Matters of personnel concerning “suspension, appointment, employment history of a particular person, and/or settlement agreement(s)”

**MOTION BY:** \_\_\_\_\_ **SECOND BY:** \_\_\_\_\_ **YEA:** \_\_\_\_\_  
**NAY:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

**IV. CALL TO ORDER** **TIME:** \_\_\_\_\_**V. MOTION TO RECONVENE IN REGULAR SESSION**

**MOTION BY:** \_\_\_\_\_ **SECOND BY:** \_\_\_\_\_ **YEA:** \_\_\_\_\_  
**NAY:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

**VI. PLEDGE OF ALLEGIANCE****VII. SUPERINTENDENT’S REPORT**

- Pupil Personnel Services ~ *Dr. Dionne Wynn, Director*
- School Services ~ *Greg Hamilton, Assistant to the Superintendent for School Services*

**VIII. RESOLUTIONS FOR ACTION** *pages 5-7*

- A.** Organizational Items
  - 1. Settlement Agreement
- B.** Curriculum and Instruction
  - 2. Consultant Service
- C.** Business
  - 3. Budget Transfers
- D.** Human Resources & Professional Development
  - Schedule A: Certified Staff Resolutions

**RESOLUTIONS FOR DISCUSSION** *pages 8-27*

- A.** Organizational Item
  - 1. Adoption of Policy 7513 and 7521
  - 2. Approval of Board Minutes
  - 3. Out of State Conference
- B.** Curriculum and Instruction
  - 1. Approval of CSE Minutes
  - 2. Out of State Conference
  - 3. Out of State Field Trip
  - 4. Consultant Service Agreement
- C.** Business
  - 1. Budget Transfers
  - 2. Consultant Services
- D.** Human Resources & Professional Development
  - Schedule A: Certified Staff Resolutions
  - Schedule B: Classified Staff Resolutions
  - Schedule C: Extra Duty Stipends
  - Schedule E: Substitute Teachers
  - Schedule F: Adult Education
- E.** School Services
  - 1. Item Disposal

**X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on **ACTION ITEMS ONLY**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

**INDIVIDUAL ITEMS FOR ACTION****A. ORGANIZATIONAL ITEMS****1. SETTLEMENT AGREEMENTS**

- a. **BE IT RESOLVED**, that the Board of Education herewith approves the settlement of litigation commenced by a particular former employee of Roosevelt Union Free School District and approves the Settlement Agreement and General Release dated November 5, 2015, said Settlement Agreement and General Release was reviewed by the Board of Education in Executive Session.

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**B. CURRICULUM & INSTRUCTION****1. CONSULTANT SERVICES AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Culture Play**. Culture Play will provide the following:

- Assist Students with STEM in Curriculum
- Design a Digital Elevation Model (DEM) of Long Island
- Develop Interdisciplinary Curriculum
- Professional Development for Teachers, Administrators and Students

Total expenses to the District not to exceed \$90,240.00

**Funding Source: Title II Part B Math & Science F 2110-469-16-0294**

**ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION**

**MOTION TO UNTABLE**

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**MOTION TO APPROVE**

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**C. BUSINESS****1. BUDGET TRANSFERS**

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

| TRANSFERRED FROM  |                       |                     |                     |                    | TRANSFERRED TO    |   |                      |                      |
|-------------------|-----------------------|---------------------|---------------------|--------------------|-------------------|---|----------------------|----------------------|
| Account Code      | Description           | Beginning Balance   | Transfer Amount     | Ending Balance     | Account Code      | Description                               | Transfer Amount      | Account Balance      |
| A2110.520-09-0000 | Additional Enrollment | \$ 20,000.00        | \$ 15,000.00        | \$ 5,000.00        | A2110.130-07-RCVR | Middle School RCVR Salaries               | \$ 15,000.00         | \$ 15,000.00         |
| A2110.520-09-0000 | Additional Enrollment | \$ 5,000.00         | \$ 5,000.00         | \$ 0               | A2110.520-07-RCVR | Middle School RCVR Instructional Supplies | \$ 5,000.00          | \$ 5,000.00          |
| A9010.800-09-0000 | Fringe Benefits-ERS   | \$ 91,441.00        | \$ 90,000.00        | \$ 1,441.00        | A2110.469-07-RCVR | Contractual Services MS RCVR              | \$ 90,000.00         | \$ 90,000.00         |
| A9020.800-09-0000 | Fringe Benefits-TRS   | \$ 97,500.00        | \$ 90,000.00        | \$ 7,500.00        | A2110.469-07-RCVR | Contractual Services MS RCVR              | \$ 90,000.00         | \$ 90,000.00         |
| <b>TOTAL</b>      |                       | <b>\$213,941.00</b> | <b>\$200,000.00</b> | <b>\$13,941.00</b> |                   |   | <b>\$ 200,000.00</b> | <b>\$ 200,000.00</b> |

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_  
 NAY: \_\_\_\_\_  
 ABSTAIN: \_\_\_\_\_

**D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT****SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

**1. CERTIFIED STAFF RESIGNATION**

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

**Name:** Farnum, Shawn  
**Position:** Principal  
**Location:** Roosevelt High School  
**Effective:** January 13, 2016

**ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION**

**MOTION TO UNTABLE**

**MOTION BY:** \_\_\_\_\_ **SECOND BY:** \_\_\_\_\_ **YEA:** \_\_\_\_\_  
**NAY:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

**MOTION TO APPROVE**

**MOTION BY:** \_\_\_\_\_ **SECOND BY:** \_\_\_\_\_ **YEA:** \_\_\_\_\_  
**NAY:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

**RESOLUTIONS FOR DISCUSSION****A. ORGANIZATIONAL ITEMS****1. POLICY 7513 UPDATE ADOPTION – ADMINISTRATION OF MEDICATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7513 – Administration of Medication.

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7521 – Administration of Medication.

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**2. APPROVAL OF BOARD MINUTES**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following months:

\*October 15, 2015 ~ Planning Meeting

\*October 22, 2015 ~ Action Meeting (revised)

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**3. OUT OF STATE CONFERENCE**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the out of state **American Association of School Administration National Conference on Education 2016** trip for Ms. Marnie Hazelton, **Interim Superintendent** to be held in Phoenix, Arizona, on Wednesday, February 11, 2016 through Saturday February 15, 2016. **Total not to exceed \$2, 000.00.**

Appropriation in Budget: A1240.405-09-0000

Appropriation in Budget: A1240.406-09-0000

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_



**B. CURRICULUM & INSTRUCTION****1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of November 2015.

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**2. OUT OF STATE CONFERENCE**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state Professional Development Conference, **2016 National Title I Conference**, for Mr. Desmond Poyser to be held in Houston, Texas January 27- 31, 2016. **Total expenses to the District not to exceed \$2,259.00.**

**Funding Source: Title I -- F 2110-406-16-0021**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**3. OUT OF STATE FIELD TRIP**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state field trip on **Thursday, March 17, 2016** for the **Ulysses Byas School 3<sup>rd</sup> grade class** to **Liberty Science Center, Jersey City, NJ**. **Cost to the District not to exceed \$800.00.**

**Appropriation in Budget: A5510.438-04-0000**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**4. CONSULTANT SERVICES AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent. The Board of Education hereby approves **Audrey Cohan, Ed.D.**, independent consultant, in order to provide English as a New Language (ENL) Consultant Services and Teachers Professional Development for the 2015-2016 school year. Payment should not to exceed more than \$10,000 per year.

**Funding provided by the Title III and Immigrant Grants  
F 2110-469-16-0293 and F 2110-469-16-0149**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Education Development Center (EDC)**. EDC will provide the following:

- Increase middle school teachers mastery of NYS CCLS
- Help teachers to connect science to students' lives by using Inquiry-Based Learning
- Implement new knowledge and skills in teacher classroom and enrich their existing curriculum
- Increase student motivation and achievement outcomes by an enriched curriculum and an afterschool Science Apps Academy.

**Total expenses to the District not to exceed \$21,000.00**

**Funding Source: Title II Part B Math & Science F 2110-469-16-0294**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**C. BUSINESS****1. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfer:

| TRANSFERRED FROM  |                              |                     |                     |                     | TRANSFERRED TO    |                         |                     |                     |
|-------------------|------------------------------|---------------------|---------------------|---------------------|-------------------|-------------------------|---------------------|---------------------|
| Account Code      | Description                  | Beginning Balance   | Transfer Amount     | Account Balance     | Account Code      | Description             | Transfer Amount     | Account Balance     |
| A2280.491-09-0000 | BOCES Occupational Education | \$ 32,000.00        | \$ 14,500.00        | \$ 17,500.00        | A1430.469-09-0000 | Contractual Services HR | \$ 14,500.00        | \$ 21,441.95        |
| <b>TOTAL</b>      |                              | <b>\$ 32,000.00</b> | <b>\$ 14,500.00</b> | <b>\$ 17,500.00</b> |                   |                         | <b>\$ 14,500.00</b> | <b>\$ 21,441.95</b> |

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

| TRANSFERRED FROM  |                     |                     |                     |                     | TRANSFERRED TO    |                            |                     |                      |
|-------------------|---------------------|---------------------|---------------------|---------------------|-------------------|----------------------------|---------------------|----------------------|
| Account Code      | Description         | Beginning Balance   | Transfer Amount     | Account Balance     | Account Code      | Description                | Transfer Amount     | Account Balance      |
| A1680.491-09-0000 | BOCES Tech Services | \$ 20,000.00        | \$ 20,000.00        | \$ 0                | A1620.418-09-0000 | Telephone                  | \$ 20,000.00        | \$ 21,058.09         |
| A2815.160-04-0000 | Ulysses Byas Nurse  | \$ 63,761.82        | \$ 7,800.00         | \$ 55,961.82        | A2815.160-05-0000 | Washington Rose Nurse      | \$ 7,800.00         | \$ 7,800.00          |
| A9010.800-09-0000 | Fringe Benefits-ERS | \$101,441.00        | \$ 50,000.00        | \$ 51,441.00        | A2010.150-09-0000 | Curriculum Admin. Salaries | \$ 50,000.00        | \$191,441.00         |
| A9020.800-09-0000 | Fringe Benefits-TRS | \$147,500.00        | \$ 50,000.00        | \$ 97,500.00        | A2010.150-09-0000 | Curriculum Admin. Salaries | \$ 50,000.00        | \$197,500.00         |
| <b>TOTAL</b>      |                     | <b>\$332,702.82</b> | <b>\$127,800.00</b> | <b>\$204,902.82</b> |                   |                            | <b>\$127,800.00</b> | <b>\$ 417,799.09</b> |

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**2. CONSULTANT AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Seneca Consulting regarding the Affordable Care Act for the District.

Appropriation in Budget: A1430.469-09-0000

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT****SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

**1. CERTIFIED APPOINTMENTS**

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Clark, Shikema**:

|                       |                                |
|-----------------------|--------------------------------|
| Tenure Area:          | Special Education K-6          |
| Date of Commencement: | December 18, 2015              |
| Date of Expiration:   | December 18, 2019*             |
| Certification:        | Students with Disabilities 1-6 |
| Salary for 2015-2016: | MA Step 2 \$60,684.00          |

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

**Appropriation in Budget: A2250.120-04-AIG2 (General Fund)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

- b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Williams, Pamela**:

|                       |                                   |
|-----------------------|-----------------------------------|
| Tenure Area:          | Special Education K-6             |
| Date of Commencement: | December 18, 2015                 |
| Date of Expiration:   | December 18, 2019*                |
| Certification:        | Students with Disabilities 1-6    |
| Salary for 2015-2016: | BA Step 5 \$61,675.00 (pro-rated) |

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

**Appropriation in Budget: A2250.120-02-AIG2 (General Fund)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

## (CONTINUED HUMAN RESOURCES &amp; PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Abrevanel, Veronica**:

|                       |   |
|-----------------------|---|
| Tenure Area:          | Bilingual Elementary Teacher                          |
| Date of Commencement: | January 4, 2016                                       |
| Date of Expiration:   | January 4, 2020*                                      |
| Certification:        | Bilingual Education Extension/Childhood Education 1-6 |
| Salary for 2015-2016: | MA Step 3 \$62,878.00 (pro-rated)                     |

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

**Appropriation in Budget: A2110.120-04-AIG2 (General Fund)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Wilson, Katina**:

|                       |                                 |
|-----------------------|---------------------------------|
| Tenure Area:          | Teaching Assistant              |
| Date of Commencement: | December 18, 2015               |
| Date of Expiration:   | December 18, 2019*              |
| Certification:        | Teaching Assistant Level 1      |
| Salary for 2015-2016: | Step 10 \$35,718.00 (pro-rated) |

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

**Appropriation in Budget: A2250.162-09-0000 (General Fund)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

**2. CERTIFIED STAFF AMENDMENTS****CLASSIFIED STAFF APPOINTED -09/10/2015**

i. Name: Mendoza, Teresa  
 Position: ENL Teacher  
 Certification: ESOL  
 Reason: Increased Student Enrollment  
 Location: Roosevelt HS  
 Effective: September 16, 2015  
 Tenure Date: September 16, 2019  
 Salary: MA Step 6 \$68,889.00

**Appropriation in Budget: A2110.130-08-0000 (General Fund)**

*Ms. Mendoza was previously tenured at the Hempstead UFSD*

**MOTION BY: W. Scott SECOND BY: W. Funderburke**

**YEA: 5**

**NAY: 0**

**ABSTAIN: 0**

**MOTION PASSED**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Mendoza, Teresa**:

Tenure Area: ENL Teacher  
 Date of Commencement: **October 26, 2015**  
 Date of Expiration: **October 26, 2019\***  
 Certification: ESOL  
 Salary for 2015-2016: **MA Step 12 \$84,133.00 (pro-rated)**

**Appropriation in Budget: A2110.130-08-0000 (General Fund)**

*Ms. Mendoza was previously tenured at the Hempstead UFSD*

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

ii. Name: Mejia, Giancarlo  
 Position: School Counselor (Master Scheduler)  
 Certification: School Counselor  
 Location: Roosevelt High School  
 Replaces: Patricia Aliperti  
 Effective: **September 16, 2015**  
 Tenure Date: **September 16, 2019**  
 Salary: MA Step 1 \$59,730.00

**Appropriation in Budget: A2810.155-08-0000 (General Fund)**

MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 3  
 W. Scott NAY: 1  
 R. Summerville ABSTAIN: 1  
 MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Mejia, Giancarlo**:

Tenure Area: School Counselor (Master Scheduler)  
 Date of Commencement: **September 11, 2015**  
 Date of Expiration: **September 11, 2019\***  
 Certification: School Counselor  
 Salary for 2015-2016: MA Step 1 \$59,730.00

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

## (CONTINUED HUMAN RESOURCES &amp; PROFESSIONAL DEVELOPMENT)

iii. Name: Duran, Nevys  
 Position: ENL Teacher  
 Certification: ESOL  
 Reason: Increased Student Enrollment  
 Location: Roosevelt HS  
 Effective: September 16, 2015  
 Tenure Date: September 16, 2019  
 Salary: BA Step 1 \$54,108.00.00

**Appropriation in Budget: A2110.130-08-0000 (General Fund)**

MOTION BY: W. Funderburke

SECOND BY: A. Taylor

YEA: 5

NAY: 0

ABSTAIN: 0

**MOTION PASSED**

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Duran, Nevys**:

Tenure Area: ENL Teacher  
 Date of Commencement: **October 26, 2015**  
 Date of Expiration: **October 26, 2019\***  
 Certification: ESOL  
 Salary for 2015-2016: **BA Step 2 \$54,952.00.00 (pro-rated)**

**Appropriation in Budget: A2110.130-08-0000 (General Fund)**

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_



**3. CERTIFIED STAFF LEAVE REQUEST**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified faculty member:

Name: Casteneda, Annie  
 Position: Teaching Assistant  
 Location: High School  
 Effective: October 16, 2015-October 23, 2015 paid leave  
 October 26, 2015-November 2, 2015, unpaid leave  
 Reason: FMLA/ Family Illness

Name: Genova, Laura  
 Position: Speech Teacher  
 Location: Centennial ES  
 Effective: November 19, 2015-January 4, 2016 paid leave  
 Reason: FMLA/Illness

Name: Gorousingh, Julia  
 Position: Elementary Teacher  
 Location: Washington Rose ES  
 Effective: December 7, 2015-February 11, 2016 paid leave  
 February 12, 2016-March 31, 2016 unpaid leave  
 Reason: FMLA/Maternity

Name: Jackson, Carmen  
 Position: Family and Consumer Science Teacher  
 Location: High School  
 Effective: October 14, 2015-January 1, 2016 paid leave  
 Reason: FMLA/Illness

Name: Jackson, Cassandra  
 Position: Interim Assistant Principal  
 Location: High School  
 Effective: October 15, 2015- December 15, 2015 paid leave  
 Reason: FMLA/Illness

Name: Joosten, Tracy  
 Position: Elementary Teacher  
 Location: Ulysses Byas ES  
 Effective: November 9, 2015- November 20, 2015 paid leave  
 Reason: FMLA/Illness

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**4. CERTIFIED STAFF RESIGNATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

**Name:** Dulin, Dashana  
**Position:** Special Education Teacher  
**Location:** Roosevelt HS  
**Effective:** December 20, 2015

**Move to:** Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**SCHEDULE B**  
**CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed

**1. CLASSIFIED STAFF APPOINTMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

|                      |  |
|----------------------|--|
| <b>Name:</b>         | <b>Gooding, Rochelle</b>                 |
| Appointment:         | Probationary                             |
| Position:            | Community Services Information Assistant |
| Replaces:            | Clifton Edwards                          |
| Location:            | Central Administration                   |
| Effective:           | January 4, 2016                          |
| Probationary Period: | January 4, 2016-July 3, 2016             |
| Salary:              | \$40,000.00 (pro-rated)                  |

**Funding Source: F2110.160-16-0021 (Title I Part A)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

|                      |                                |
|----------------------|--------------------------------|
| i. Name:             | Mayo, Jeremy                   |
| Appointment:         | Probationary                   |
| Position:            | Teacher Aide                   |
| Reason:              | Open vacancy                   |
| Location:            | Ulysses Byas ES                |
| Effective:           | January 4, 2016                |
| Probationary Period: | January 4, 2016-July 3, 2016   |
| Salary:              | Step 1 \$21,626.00 (pro-rated) |

**Appropriation in Budget: A2250.163-09-0000 (General Fund)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- ii.     Name:                 Hall, Andrea  
          Appointment:     Probationary  
          Position:         Teacher Aide  
          Reason:          Open vacancy  
          Location:         Washington Rose ES  
          Effective:        January 4, 2016  
          Probationary Period: January 4, 2016-July 3, 2016  
          Salary:          Step 1 \$21,626.00 (pro-rated)

**Appropriation in Budget: A2250.163-09-0000 (General Fund)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

- iii.     Name:                 Anderson, Lesa  
          Appointment:     Probationary  
          Position:         Teacher Aide  
          Reason:          Open vacancy  
          Location:         Middle School  
          Effective:        January 4, 2016  
          Probationary Period: January 4, 2016-July 3, 2016  
          Salary:          Step 1 \$21,626.00 (pro-rated)

**Appropriation in Budget: A2250.163-09-0000 (General Fund)**

**Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_**

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

i.     Name:                               Posada, Aldalis  
       Appointment:                 Probationary  
       Position:                     Security Aide/10 month position  
       Replacing:                   Jose Mejia  
       Location:                   High School  
       Effective:                   January 4, 2016  
       Probationary Period:       January 4, 2016-July 3, 2016  
       Salary:                      \$19.53/hour

**Appropriation in Budget: A1622.160-09-0000 (General Fund)**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

ii.    Name:                               Kingsberry, Steven  
       Appointment:                 Probationary  
       Position:                     Security Aide/10 month position  
       Replacing:                   Desmond Ellis  
       Location:                   Washington Rose ES  
       Effective:                   January 4, 2016  
       Probationary Period:       January 4, 2016-July 3, 2016  
       Salary:                      \$19.53/hour

**Appropriation in Budget: A1622.160-09-0000 (General Fund)**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Johnson, Timothy  
Position: Substitute Cleaner (part-time)  
Effective: January 4, 2016  
Salary: \$11.25 /hourly

**Appropriation in Budget: A1620.164-09-0000**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

- e. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Wheaton, Gail (retiree)  
Position: Substitute Clerical (part-time)  
Effective: January 4, 2015  
Salary: \$15.50 /hourly

**Appropriation in Budget: A2010.164-09-0000**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**2. CLASSIFIED STAFF RESIGNATIONS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following classified staff members:

Name: Johnson, Rashaad  
Position: Teacher Aide  
Location : Middle School  
Effective: November 22, 2015

Name: Woods, Akeem  
Position: Teacher Aide  
Location : Centennial ES  
Effective: November 22, 2015

Name: Bates, Gwendolyn  
Position: Teacher Aide  
Location : Centennial ES  
Effective: November 22, 2015

Name: Torres, Martin  
Position: Teacher Aide  
Location : Centennial ES  
Effective: November 22, 2015

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**3. CLASSIFIED STAFF LEAVE REQUEST**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following classified staff members:

Name: McKelvey, David  
Position: Cleaner  
Location: High School  
Effective: September 11, 2015-September 16, 2015 paid leave  
September 17, 2015-TBD unpaid leave  
Reason: FMLA/ Illness

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**SCHEDULE C**  
**EXTRA DUTY STIPEND**

All fingerprint and background checks have been satisfactorily completed

**1. EXTRA DUTY STIPENDS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual for Website Building Directors for the 2015-2016 school year. The stipend is \$810.00.

| <u>Name</u>           | <u>Location</u>    |
|-----------------------|--------------------|
| Charles Brown, Daphne | Ulysses Byas ES    |
| Rivera, Nicole        | Washington Rose ES |
| Verstrate, Alexander  | Middle School      |
| Isom, Vivian          | High School        |

**Appropriation in Budget: A2859.158-04/05/07/08-0000 (General Fund)**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members for Homebound Instruction for the 2015-2016 school year. The rate of pay is the RTA contractual hourly rate of \$38.05.

| <u>Name</u>                  | <u>Position</u>           |
|------------------------------|---------------------------|
| Boben, Joyce                 | Teacher                   |
| Wallace, Denise              | Teacher                   |
| Fils-Julien, Phara           | Teacher                   |
| Abdullah-Washington, Yolanda | Teacher                   |
| Finch, Sheila                | Special Education Teacher |
| Imbriano, Marie              | Special Education Teacher |
| Menefee, Brenda              | Special Education Teacher |
| Reid, Reeshemah              | Special Education Teacher |
| Rivera, Nicole               | Special Education Teacher |
| Rose, Charlotte              | Special Education Teacher |
| Swanson, Regina              | Special Education Teacher |
| Watson, Betsy                | Special Education Teacher |
| Camen, Mia                   | Speech Teacher            |
| Genova, Laura                | Speech Teacher            |
| Purismic, Seniha             | Psychologist              |
| Swinkin, Lidia               | Psychologist              |

**Appropriation in Budget: A2250.170-09-0000 (General Fund)**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_



- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individual for the Alternative Learning Academy for the 2015-2016 school year. The hourly rate of pay is \$22.21.

| <u>Name</u>   | <u>Position</u>    |
|---------------|--------------------|
| Henry, Nicole | Teaching Assistant |

**Appropriation in Budget: A2333.150-10-0000**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

### **SCHEDULE E**

#### **SUBSTITUTE TEACHERS**

All fingerprint and background checks have been satisfactorily completed

#### **1. SUBSTITUTE TEACHERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following substitute teachers. The non- certified rate of pay is \$90.00 per diem and the certified rate of pay is \$110.00 per diem.

| <u>Name</u>        | <u>Rate</u> |
|--------------------|-------------|
| Swinson, David     | \$90.00     |
| Schiavetta, Robert | \$110.00    |
| Eredita, Philip    | \$90.00     |

**Appropriation in Budget: A2110.140-09-0000 (General Fund)**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**SCHEDULE F****ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION****1. ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member as Adult Education Director. The rate of pay is \$50.00 per hour. Total hours not to exceed 12 hours per week.

Name

Bailey, Donna

**Funding Source: F2340.151-16-1625 (Employment Preparation in Education)**

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**E. SCHOOL SERVICES****1. ITEM DISPOSAL**

**BE IT RESOLVED**, that upon recommendation of the Interim Superintendent, the Board of Education hereby declares as surplus and authorizes disposal of the following items listed:

| <b>Asset ID</b> | <b>Serial #</b> | <b>Make</b> | <b>Model</b>  | <b>Description</b> | <b>Acquisition Date*</b> |
|-----------------|-----------------|-------------|---------------|--------------------|--------------------------|
| 20091153        | N/A             | N/A         | N/A           | Modular desk       | 1/1/2015                 |
| 20141204        | 94F4M7T         | Lexmark     | X544          | Printer            | 7/1/2010                 |
| 20141295        | 3N61BKBQ227711F | Samsung     | ML3051MD      | Printer            | 7/1/2013                 |
| 20093802        | 25C03509420HCX  | Lexmark     | C734n         | Printer            | 9/8/2009                 |
| 20095085        | LPH36905        | Xerox       | Phaser 6200   | Printer            | N/A                      |
| 20090035        | 87230300816     | Syntax      | LT32HVE       | Monitor            | 1/1/2009                 |
| 20090036        | 87230300816     | Syntax      | LT32HVE       | Monitor            | 1/1/2009                 |
| 20090805        | 4KJ4121         | Dell        | PowerEdge     | Server             | 1/1/2007                 |
| 20093786        | 0036126         | Mitsubishi  | XD221U        | Projector          | 7/1/2009                 |
| 20121781        | KM3F860136L     | Epson       | Powerlite 83+ | Projector          | N/A                      |
| 20121278        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121274        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121307        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121296        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121309        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121303        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121291        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121300        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121308        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121305        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |
| 20121306        |                 | IBM         | ThinkPad      | Laptop             | N/A                      |

|          |     |          |        |     |
|----------|-----|----------|--------|-----|
| 20121280 | IBM | ThinkPad | Laptop | N/A |
| 20121296 | IBM | ThinkPad | Laptop | N/A |
| 20121288 | IBM | ThinkPad | Laptop | N/A |
| 20121283 | IBM | ThinkPad | Laptop | N/A |
| 20121292 | IBM | ThinkPad | Laptop | N/A |
| 20121297 | IBM | ThinkPad | Laptop | N/A |
| 20121302 | IBM | ThinkPad | Laptop | N/A |
| 20121301 | IBM | ThinkPad | Laptop | N/A |
| 20121299 | IBM | ThinkPad | Laptop | N/A |
| 20121220 | IBM | ThinkPad | Laptop | N/A |
| 20121221 | IBM | ThinkPad | Laptop | N/A |
| 20121219 | IBM | ThinkPad | Laptop | N/A |
| 20121286 | IBM | ThinkPad | Laptop | N/A |
| 20121279 | IBM | ThinkPad | Laptop | N/A |
| 20121287 | IBM | ThinkPad | Laptop | N/A |
| 20121304 | IBM | ThinkPad | Laptop | N/A |
| 20121284 | IBM | ThinkPad | Laptop | N/A |
| 20121250 | IBM | ThinkPad | Laptop | N/A |
| 20121238 | IBM | ThinkPad | Laptop | N/A |
| 20121225 | IBM | ThinkPad | Laptop | N/A |
| 20121276 | IBM | ThinkPad | Laptop | N/A |
| 20121253 | IBM | ThinkPad | Laptop | N/A |
| 20121275 | IBM | ThinkPad | Laptop | N/A |
| 20121255 | IBM | ThinkPad | Laptop | N/A |
| 20121226 | IBM | ThinkPad | Laptop | N/A |
| 20121224 | IBM | ThinkPad | Laptop | N/A |
| 20121272 | IBM | ThinkPad | Laptop | N/A |
| 20121281 | IBM | ThinkPad | Laptop | N/A |
| 20121264 | IBM | ThinkPad | Laptop | N/A |

| Asset ID | Serial # | Make | Model    | Description | Acquisition Date* |
|----------|----------|------|----------|-------------|-------------------|
| 20121271 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121290 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121223 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121210 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121274 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121222 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121285 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121293 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121249 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121228 |          | IBM  | ThinkPad | Laptop      | N/A               |
| 20121227 |          | IBM  | ThinkPad | Laptop      | N/A               |

*Notes: the acquisition date may not be the date purchased, but the date captured in inventory.  
The IBM ThinkPad laptops were donated to the District.*

Move to: Consent Agenda \_\_\_\_\_ Individual Agenda \_\_\_\_\_

**XI. QUESTIONS/COMMENTS FROM THE PUBLIC**

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

**XII. ADJOURNMENT**

TIME: \_\_\_\_\_

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

*Next Board Meeting (Action)****Date: December 17, 2015******Time: 7:00 pm***